

STATE OF TEXAS §

COUNTY OF Trinity §

ORDER

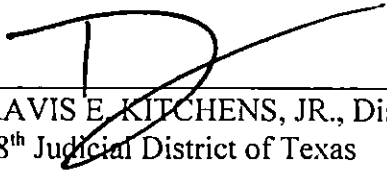
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **John Spillman**, Official Bailiff of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$38,625.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level he has attained effective as of January 1, 2019 and effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

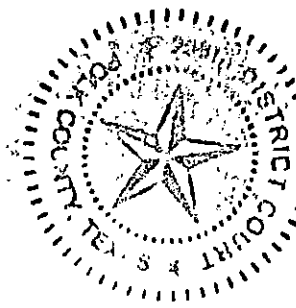
This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 15th DAY OF January, 2019.



TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas



State of Texas §
County of Polk §
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE Jan 2 2019

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS
by Bobbie Richards Deputy Clerk

FILED FOR RECORD
2019 JAN -2 AM 9:04
BOBBYE J. RICHARDS, DISTRICT CLERK
POLK COUNTY, TEXAS

In the name and by the authority of

The State of Texas

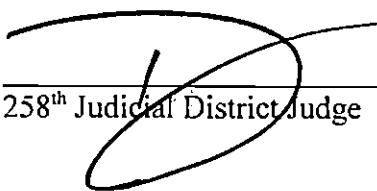
OATH OF OFFICE

I, John Spillman, do solemnly swear that I will faithfully and impartially perform and execute all duties of the office of 258th Judicial District Bailiff as may be required of me and required by law, so help me God.



JOHN SPILLMAN

SWORN TO and subscribed before me by affiant on this 1st day of January, 2019.



258th Judicial District Judge

Travis E. Kitchens, Jr.
Printed Name

State of Texas §
County of Polk §
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE Jan 2 2019

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS
by Bobbie Richards Deputy Clerk

FILED FOR RECORD
2019 JAN -2 AM 9:04
BOBBYE J. RICHARDS, DISTRICT CLERK
POLK COUNTY, TEXAS

STATE OF TEXAS §

COUNTY OF Trinity §

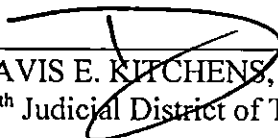
ORDER

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Ashley Garcia**, Official Court Coordinator of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$39,658.00 per year and in the amounts paid by Polk County for the level she has attained effective as of October 1, 2018 and effective with the annual fiscal period beginning January 1, 2019. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

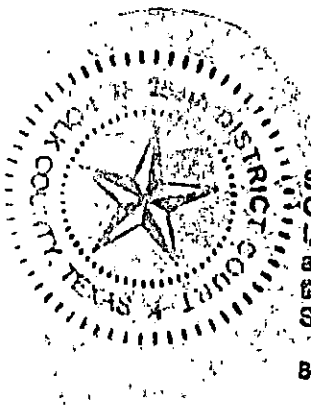
Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2019 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 14 DAY OF January, 2019.



TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas



State of Texas §
County of Polk §
I, **BOBBYE J. RICHARDS**, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE Jan 2 2019

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS
by Bobby Richards Deputy Clerk

FILED FOR RECORD
2019 JAN -2 AM 9:04
BOBBYE J. RICHARDS
POLK COUNTY, TEXAS

In the name and by the authority of

The State of Texas

OATH OF OFFICE

I, Ashley Garcia, do solemnly swear that I will faithfully perform and execute all duties of the office of 258th Court Coordinator as may be required of me and required by law, so help me God.

Ashley Garcia
ASHLEY GARCIA

SWORN TO and subscribed before me by affiant on this 18th day of January, 2019.

[Signature]
258th Judicial District Judge

Travis E. Kitchens, Jr.
Printed Name



State of Texas
County of Polk
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.
SIGNED AND SEALED THIS DATE JAN 20 19

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

by *Bobbie Richards* Deputy Clerk

FILED FOR RECORD
2019 JAN -2 AM 9:04
BOBBYE J. RICHARDS, DISTRICT CLERK
POLK COUNTY, TEXAS

STATE OF TEXAS §

COUNTY OF POLK §

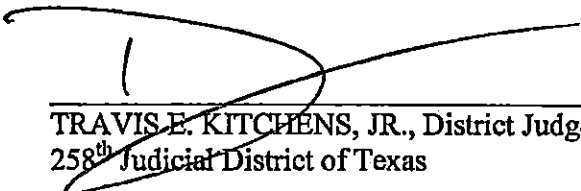
ORDER

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Haleigh Nava**, Official Court Report of the 258th Judicial District of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$66,340.00 per year and in the amounts paid by Polk County for the level she has attained effective as of October 1, 2018 and effective with the annual fiscal period beginning January 1, 2019. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2019 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 2nd DAY OF January, 2019.



TRAVIS E. KITCHENS, JR., District Judge
258th Judicial District of Texas

FILED FOR RECORD
2019 JAN -3 PM 4:04
JUSTICE LEONARDUS-DUSTIN
POLK COUNTY, TEXAS

BY _____

In the name and by the authority of

The State of Texas

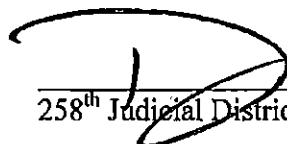
OATH OF OFFICE

I, Haleigh Nava, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of 258th Judicial District Court Reporter, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.




HALEIGH NAVA

SWORN TO and subscribed before me by affiant on this 2nd day of January, 2019



258th Judicial District Judge



Printed Name

FILED FOR RECORD
2019 JAN -3 PM 4:04
CLERK OF DISTRICT COURT
TRAVIS E. KITCHENS, JR.
BY